

Executive Committee Charter

Purposes and Role of the Committee

The purpose of the Executive Committee (the “Committee”) of the Boards of Directors (the “Board”) of Alliant Energy Corporation and its subsidiaries, Interstate Power and Light Company, Wisconsin Power and Light Company and Alliant Energy Resources, Inc. (together, “the Company”) is to act on behalf of the Board of the Company with all the powers and authorities of the Board when the Board is not in session, except for the power and authorities specifically excluded for a Committee under the Wisconsin Business Corporation Law.

Committee Membership

The Committee shall consist of three or more of the independent non-management Chairpersons of the other Committees of the Board of the Company. The Chairperson of the Board shall be the ex-officio Chairperson of the Committee without a right to vote on the transaction proposals.

Appointment and Removal of Committee Members

The Chairperson and members of the Committee shall be appointed annually or as necessary to fill vacancies by a majority vote of the Board. Each member shall serve until his or her successor is duly qualified and elected or until a member’s earlier resignation or removal. Any member of the Committee may be removed, with or without cause, by a majority vote of the Board.

Committee Structure and Operation

The Committee shall meet on an ad hoc basis when necessary to act on behalf of the Board.

Committee Responsibilities

The responsibility of the Committee shall be to possess all the powers and authorities of the Board when the Board is not in session, except for the power and authorities specifically excluded for such a Committee under the Wisconsin Business Corporation Law.

Resources and Authority of the Committee

The Committee shall have the authority specified herein and shall only be limited pursuant to the Company’s Bylaws. The Committee may direct any officer or employee of the Company or request any representative of the Company’s independent registered public accounting firm, outside legal counsel or other consultants or advisors to attend a Committee meeting or meet with any Committee members.

(As Amended December 13, 2007)