

## **OPERATIONS COMMITTEE CHARTER**

### **Purposes and Role of Committee**

The purposes of the Operations Committee (the “Committee”) of the Board of Directors (the “Board”) of Alliant Energy Corporation and its subsidiaries (the “Company”) are to provide oversight through the following activities: (1) review environmental policy and planning issues; (2) review safety related issues and policies; (3) review and monitor issues of importance and strategic significance relating to the operations of the Company; (4) report on its reviews, and, as appropriate, make recommendations to the Board of Directors and (5) advise the Board with respect to other matters relating to environmental, safety and operational issues of the Company.

### **Committee Membership**

The Committee shall consist of three or more members of the Board.

### **Appointment and Removal of Committee Members**

The Committee members shall be appointed by the Board annually or as necessary to fill vacancies upon recommendation of the Committee. Each member shall serve until his or her successor is duly elected and qualified or until such member’s earlier resignation or removal. Any member of the Committee may be removed, with or without cause, by a majority vote of the Board upon recommendation of the Committee.

### **Committee Structure and Operations**

The Board shall designate one member of the Committee as its Chair. The Committee shall meet in formal session at least three times each year. Additional meetings shall be held when deemed necessary or desirable at the request of the Chairperson of the Board, the Chief Executive Officer or any Committee member. The Committee will meet periodically in executive session without management present.

### **Committee Responsibilities**

The oversight responsibilities of the Committee are to:

#### *Environmental and Safety*

1. Review and monitor environmental and safety policy and planning issues of interest to the Company, including matters involving the Company before environmental or safety regulatory agencies and compliance with air, water, electric, natural gas, waste and safety regulations.
2. Oversee management initiatives to ensure compliance with environmental regulations and create and maintain a corporate culture of environmental stewardship and zero injuries.
3. Annually review, discuss and authorize the issuance and publication of the proposed Environmental Report to the Company’s shareowners and investors on the Company’s external website.

### *Operations*

1. Review and monitor management in the performance of the operations of the Company and its subsidiaries, including key performance indicator results and trends.
2. Review and monitor matters of significance to the Company and its subsidiaries such as reliability, quality of service, customer care and customer satisfaction, public perception and reputation.
3. Review and monitor operational risk exposure and risk mitigation strategies, including business continuity.
4. Review and monitor issues with significant impact on the utility capital budgets and energy resource adequacy to meet utility service obligations.

### *Committee Reports*

1. Report to the Board on a regular basis on the activities of the Committee (i) following meetings of the Committee, (ii) with respect to such other matters as are relevant to the Committee's discharge of its responsibilities and (iii) with respect to such recommendations as the Committee may deem appropriate. The report to the Board may take the form of an oral report by the Committee's Chair or any other member of the Committee designated by the Committee to make such report.
2. Maintain minutes or other records of meetings and activities of the Committee.

### *Annual Performance Evaluation*

Conduct an annual performance evaluation of the Committee, which shall assess the performance of the Committee with respect to the duties and responsibilities of the Committee as set forth in this charter. In addition, the Committee shall review and reassess, at least annually, the adequacy of this charter and recommend to the Board any improvements to this charter that the Committee considers necessary or appropriate. The Committee shall conduct such evaluations and reviews in such manner as it deems appropriate.

### **Resources and Authority of the Company**

The Committee shall have the right to use reasonable amounts of time of the Company's internal and outside lawyers and other internal staff and also shall have the right to hire independent experts, lawyers and other consultants to assist and advise the Committee in connection with its responsibilities. The Company shall provide for appropriate funding, as determined by the Committee, for payment of compensation to the independent firms.

(As Amended February 14, 2018)